

EXHIBIT A

CHARGE OF DISCRIMINATION This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		Charge Presented To: Agency(ies) Charge No(s): <div style="display: flex; align-items: center; justify-content: center;"> <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC </div> 410-2022-06795	
and EEOC			
State or local Agency, if any			
Name (indicate Mr., Ms., Mrs.) Ms. Quida Glover		Home Phone (Incl. Area Code) (678)615-5433	Date of Birth March 4, 1978
Street Address 4205 Rhinehart Drive		City, State and ZIP Code Austell, GA 30106	
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)			
Name Piedmont Urgent Care By Wellstreet LLC		No. Employees, Members 15+	Phone No. (Include Area Code) (770) 882-2770
Street Address 5438 Peachtree Industrial Blvd		City, State and ZIP Code Chamblee, GA 30341	
Name US EEOC ATDO RECEIVED 08-23-2022		No. Employees, Members	Phone No. (Include Area Code)
Street Address		City, State and ZIP Code	
DISCRIMINATION BASED ON (Check appropriate box(es).) <div style="display: flex; flex-wrap: wrap;"> <div style="margin-right: 10px;"><input checked="" type="checkbox"/> RACE</div> <div style="margin-right: 10px;"><input checked="" type="checkbox"/> COLOR</div> <div style="margin-right: 10px;"><input checked="" type="checkbox"/> SEX</div> <div style="margin-right: 10px;"><input type="checkbox"/> RELIGION</div> <div style="margin-right: 10px;"><input type="checkbox"/> NATIONAL ORIGIN</div> <div style="margin-right: 10px;"><input type="checkbox"/> RETALIATION</div> <div style="margin-right: 10px;"><input type="checkbox"/> AGE</div> <div style="margin-right: 10px;"><input type="checkbox"/> DISABILITY</div> <div style="margin-right: 10px;"><input type="checkbox"/> GENETIC INFORMATION</div> <div style="margin-right: 10px;"><input type="checkbox"/> OTHER (Specify)</div> </div>		DATE(S) DISCRIMINATION TOOK PLACE Earliest Latest <div style="text-align: right;">June 13, 2022</div> <div style="margin-top: 10px;"><input checked="" type="checkbox"/> CONTINUING ACTION</div>	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):			
<p>I. I began working for the employer on October 13, 2020, as Clinical Service Representative at the Virginia Highlands location. In May 2022, I became the interim Practice Manager. I am a black woman.</p> <p>II. On or around June 13, 2022, Respondent did not promote me to Practice Manager and stated, "corporate America isn't ready for your big eyelashes and ethnic hair. You would not be accepted in corporate. Maybe you should try wearing mascara. You have to be well polished to fit this role." Instead, Respondent hired a light-skinned black male employee to replace me. I reached out to HR and compliance to complain but no one responded to me.</p> <p>III. On or around July 3, I submitted my resignation letter because of the discrimination I was facing, and Respondent accepted my resignation, coded me as non-rehireable, and did not allow me to return to the building to gather my personal belongings or anything else.</p> <p>III. I believe I was discriminated in violation of Title VII of the Civil Rights Act of 1964.</p>			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY – When necessary for State and Local Agency Requirements	
I declare under penalty of perjury that the above is true and correct.		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT	
<div style="display: flex; justify-content: space-between; align-items: center;"> <div> 08/23/2022 Date </div> <div> <div style="border: 1px solid black; padding: 2px; display: flex; align-items: center;"> <div style="font-size: 0.8em; margin-right: 5px;">Electronically Signed</div> <div style="text-align: center;"> <small>2022-08-23 17:32:06 UTC - 99.96.251.59</small> </div> <div style="font-size: 0.8em; margin-left: 5px;">Nintex AssureSign®</div> </div> Charging Party Signature </div> </div>		SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)	